



## **POLICY STATEMENT**

The management of Graffiti Busters Ltd recognise the importance of safe working practices and will comply with the Health and Safety at Work Act 1974, the Construction (Design & Management) Regulations 1994, the Management of Health and Safety at Work Regulations 1999, the Control of Substances Hazardous to Health Regulations 1999, the Provision and Use of Work Equipment Regulations 1998, the Lifting Operations and Lifting Equipment Regulations 1998, and all other relevant regulations and amendments thereto, together with the Approved Codes of Practice and other applicable legislation to ensure the health, safety and welfare of their employees and others effected by their activities and will so far as is reasonably practicable:-

- Provide and maintain plant and equipment and ensure working practices that are safe and without risk to health;
- Ensure the correct use, handling, storage and transport of substances and articles at work that are safe and without risk to health;
- Provide necessary information, instruction, training and supervision;
- Provide and maintain a safe place of work and ensure safe access to and egress from that place of work together with competent supervision;
- Provide a working environment that is safe and without risk to health together with suitable welfare facilities;

Every employee and sub-contractor has a duty to co-operate with management and to assist Anti-Graffiti Services Ltd to meet its statutory obligations.

Every employee must take all due care to safeguard not only their own health and safety but also that of other persons that may be effected by their acts or omissions.

All employees are advised that it is an offence for any person to recklessly or intentionally interfere with or misuse anything provided in the furtherance of health and safety or welfare. Any such act is a criminal offence that can result in the prosecution of the company and/or the employee with heavy penalties upon conviction.

Copies of this policy will be provided to all employees at induction training and copies will always be made available for reference at company office and at established site offices.

Risks associated with all the company's activities will be assessed to enable safe working practices to be devised, which will be regularly reviewed.

Activities undertaken by company employees will be monitored to ensure compliance with recommended safe working practices and relevant health and safety legislation.



Where required, health surveillance will be provided.

Consultation on matters affecting health and safety will be undertaken with employees to ensure effective methods of working are developed compatible with the provisions of this policy and the capabilities of employees.

**POLICY STATEMENT (continued)**

Adequate resources will be provided to ensure that suitable provision is made to manage health and safety matters and to enable compliance with the requirements of legislation.

To enable this policy to be carried out responsibilities are assigned to designated personnel throughout the organisation.

Competent persons are employed within the company to assist in the management of health and safety and where required, external advisors are engaged to provide competent support to enable the company fulfil its duties.

This policy will be reviewed annually and amended as required to take account of new legislation and improved working practices and brought to the attention of all employees.

Managing Director, Neil Winstone, is the person responsible for the implementation of health and safety with regard to the company's undertakings.

A full H&S Policy is available upon request. This policy and all related policies, programmes and KPIs are reviewed annually, or whenever legislative changes are made.

Signed:

Managing Director

Date: 29<sup>th</sup> October 2015